

March 17, 2022

# ASSOCIATION OF CLOVIS EDUCATORS

Est. 2021



## Action Items

### COMPLETE THE ACE 2022 ISSUES SURVEY

Thank you to everyone who has already responded to our 2022 ACE Issue Survey. We need your input! **If you have not taken the survey, [please do so by clicking here](#).**

We will be reviewing the survey results during our upcoming site meetings.

### GATHER SIGNATURES

Gathering signatures to join ACE is key. We are here to work together for our students, our fellow educators, and our Clovis community.

If you're ready to have a meaningful voice, sign our petition and send it to [Melissa Ferdinandsen](#) at Clovis North.

**Download and print:**  
[ACE petition sheet here](#)

### ATTEND A SITE MEETING

We are organizing site meetings in March to talk about the results of the 2022 ACE Issue Survey.

**These are important to attend** to discuss the real-life issues that we are facing and what we can do to address them.

**To attend a site meeting, reach out to your site's Organizing Committee or visit the [ACE website](#).**

### A SPED Educator Shares Why CTA Professional Development Was Beneficial:

"One of the great things offered by CTA are professional development opportunities that are designed & led by fellow educators and specialists in their field.

I recently attended a SPED centered site rep training and learned some new info and received some helpful resources. For example, did you know that there are no laws in Ed Code regarding caseload sizes, except for RSP teachers and Speech & Language Specialists?

Caseload numbers have a major impact on student support and success. The only way to limit a caseload number is through a collective bargaining agreement."

**—Nancy Welch, special educator with the Adult Transition Program**

**Check out a [video](#), [resources](#), and the [ACE difference for Special Educators](#)**

## Legal Representation for Educators:

### WHAT DOES IT MEAN TO HAVE WORLD-CLASS LEGAL REPRESENTATION?

ACE/CTA members have access to top-notch legal services and professional advice provided by **local attorneys who specialize in education and labor law**. This is done through the "[Group Legal Services Program](#)." **When an educator needs legal representation, subject expertise matters!**

**Some - but not all - of the areas that having access to legal services can help with:**

- Due process in termination and discipline matters
- Leave rights
- RIFs/layoffs
- California Commission on Teacher Credentialing cases
- Certification and classification issues
- Salary issues such as underpayment, overpayment or being placed on salary schedule incorrectly
- Discrimination under federal/state laws based on race, gender, age, sexual orientation, etc.
- Discrimination based on union activity
- Retirement issues



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