



Special Edition ACE Newsletter: 8/31 Bargaining Updates

This week the ACE school psychs/MHSPs have three bargaining sessions scheduled with the district. We will be sending [brief](#) overviews throughout the week to explain what happened during bargaining **AND why this matters for all Clovis educators**. Here were today's three major discussion topics (and you can read the proposals [here](#)):

Leaves of Absence - Proposal to Make Personal Necessity Leave Easier to Use

WHY THIS MATTERS: We all have real lives and need time for rest, recovery, and taking care of everything else we're responsible for. We also need a process that is flexible and uncomplicated. This is important for a healthy work-life balance for recruiting and retaining staff to best meet the needs of students.

Evaluation - Setting Consistent Standards and Relevance of Evaluators

WHY THIS MATTERS: Educators strive to continually improve themselves. They need meaningful feedback from administrators who understand what they do. The purpose of evaluations is to identify, commend, and support effective performance. By creating consistent district-wide expectations, it allows psychologists and MHSPs to focus on improving their work individually and collectively.

Assignment Changes - Setting Consistent Standards

WHY THIS MATTERS: By setting fair and transparent rules for reassignment and transfers (voluntary and involuntary), it means ACE Psychs and MHSPs will be assigned in a manner that meets the needs of students and satisfies staffing requirements while following objective standards and a fair process. This proposal also says that ACE school psychologists and MHSPs have the right to know about and apply for in-district job openings before opening them to outside applicants.



I don't care about school.

I wish I knew how to better support my student.

When students struggle with mental health ... their classwork also suffers.

Let's talk about why you're struggling in your classes. We'll figure it out together.

ACE school psychologists & MHSPs are bargaining for more staff and resources so that our students can get the mental and emotional help they need to succeed.



I have some questions.

Great! Let's see if we can find some answers.

← REALLY

#MentalHealthMatters



#ACEisTheAnswer

CONTACT US

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