



## ACE Newsletter: Sep 22, 2022

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# Executive Team Update

The ACE Executive Cabinet Team met with members of the districts' upper admin on the afternoon of 9/15. This year we will be meeting with them quarterly instead of monthly.

We brought up several issues that were identified last year as priority concerns through our surveys, site-meetings, and one-on-one conversations. We had raised these issues with the district before, but continue to see them as a source of concern this year.

### **CLASS & CASELOAD SIZE**

ACE believes that keeping the ratio of students to educational staff low allows for better academic outcomes and mental health support for students and for a healthier and more sustainable workload for the educator. We pointed out that the APU changes are often reversed after going into effect, creating further impacts to classrooms. The district also uses a district-wide adult to pupil average when determining whether the district is in compliance. This disregards the issue of equal access to a quality education and equity of access with needed individual support. To truly reflect "A fair break for every kid", the district needs to reevaluate this ratio for a first class response to student needs. The district agreed to share more information about the goals and plans for class size so we can continue working on this issue.

### **IA STAFFING**

The role of permanent, experienced Instructional Assistants is important for safe and effective learning environments. This year we feel that too many IA vacancies across the district are impacting students in both General Ed and in SPED. We also know that the district has the resources to address the shortage.

### **PREP & PLANNING TIME**

Especially for elementary teachers, Prep and Planning time is often sacrificed and replaced with staff meetings, staff development, or PLCs. While those activities have their place, ACE believes that teachers need more time to prepare – and know what is needed for their schedule and their class. The district Admin responded that the district-wide policies allow sites to make decisions based on each site's needs. We intend to take the concern to site administrators.

# What's On Your Mind About...

A core value of ACE is to empower the voices of educators, parents, students, and the community. Only by building consensus around the issues can we work towards solutions.

If you have any questions or ideas, reach out to us at [ace@cloviseducators.org](mailto:ace@cloviseducators.org). You can also take our surveys on specific topics:

- **[SPED SURVEY](#)**

- [FACILITIES SURVEY](#) (such as air conditioning, equipment)
- [COMMUNITY SUPPORT SURVEY](#) - send this to friends and family in Clovis.

## Important Upcoming Dates

### SEP - OCT 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
SEP	19	20	21 CUSD Board Meeting	22 Hearing for Unfair Labor Practices Case	23	24 ACE School Finance Training
	26 ACE Psychs MHSPs Bargaining	27	28 ACE Psychs MHSPs Bargaining	29 ACE Psychs MHSPs Bargaining	30	1
OCT	3 ACE Psychs MHSPs Bargaining	4	5 CUSD Board Meeting	6	7	8
	10 Columbus Day Indigenous Peoples' Day	11	12	13	14	15
	17	18	19 CUSD Board Meeting	20	21	22

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[ace@cloviseducators.org](mailto:ace@cloviseducators.org)

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