



ACE Newsletter: Nov 10, 2022

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## Bargaining to Support the Whole Child - Mind, Body, & Spirit

The ACE School Psychologists and MHSPs continued bargaining this week.

The district started with [Evaluations](#) and [Health & Wellness](#) –presenting information about the current benefits plan and how the Employee Benefits Committee (EBC) makes decisions regarding health benefits. While the district bargaining team asserts that CUSD’s benefit plan is the best in the land, **we want to do our due diligence to evaluate alternative options to make a meaningful counter proposal, if needed.**

The district also presented counter-proposals on [Management Rights](#) and [Grievances](#). We countered on [Professional Development](#) and [Assignments](#). Important to note with Assignments is the desire to create an equitable process to address transfers, vacancies, and emergency coverage, as well as fair part-time agreements.

In order to continue making progress, CUSD will need to present counter-proposals on our core articles (such as [Workload](#) and [Wages](#)). In addition, our ability to counter district proposals is a challenge when a vast majority of our language (which is developed through conversations first with the Psych/MHSPs and then with Admin at the bargaining table) is crossed out as admin reverts to their original language. Thus, it can be hard to make efficient progress.

However, we are feeling optimistic that we will come to an agreement that prioritizes the resources needed to retain and recruit more School Psychs and MHSPs, provide appropriate guardrails for workload, and make Clovis a district that supports and educates the whole child – mind, body, and spirit.

In case you missed it, [here’s a graphic showing the affordability of our proposals.](#)

## THINGS BEING BARGAINED

IF YOU'VE EVER SAT IN YOUR CAR AT THE "END" OF THE WORKDAY AND WONDERED, "HOW AM I EVER GOING TO GET ALL OF THIS DONE?"

...THEN YOU'LL UNDERSTAND WHY THE ACE PSYCHS/MHSPS ARE BARGAINING FOR TIME TO COMPLETE WRITING THEIR REPORTS... DURING WORK HOURS.

#ACEisTheAnswer



## THINGS BEING BARGAINED

SCHOOL PSYCHOLOGISTS NEED PRIVATE WORKSPACES: IT'S BETTER FOR PRODUCTIVITY, SECURITY OF SENSITIVE INFORMATION, AND A PROVIDES A SAFE SPACE FOR STUDENTS TO COME WHEN IN NEED.



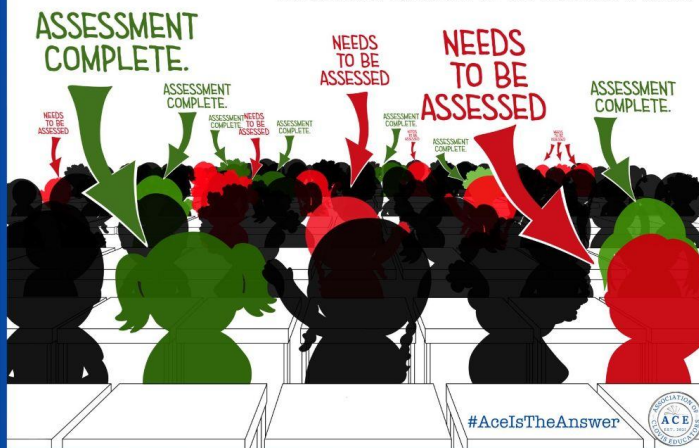
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## THINGS BEING BARGAINED

Q: WHY ARE ASSESSMENT CAPS NEEDED?

SCHOOL PSYCHOLOGISTS ARE THE ONLY ONES WHO CAN DO ASSESSMENTS. SO WHEN THEY ARE BOGGED DOWN WITH TOO MANY, THEY'RE TAKEN AWAY FROM THE REST OF THE STUDENTS' NEEDS.

A CAP ON ASSESSMENTS WOULD MEAN THAT OTHER PSYCHOLOGISTS WOULD BE BROUGHT IN TO CONDUCT ANY ADDITIONAL ASSESSMENTS AND KEEP THE ON-SITE PSYCHOLOGIST AVAILABLE TO THE STUDENTS & STAFF.



#AceIsTheAnswer



## THINGS BEING BARGAINED

IN ELEMENTARY SCHOOLS

**MAXIMUM RATIOS OF  
1 SCHOOL PSYCH : 700 STUDENTS**

RESEARCH SHOWS THAT ANY ADDITIONAL STUDENTS TIPS THE BALANCE AGAINST HAVING ENOUGH STAFF-TIME RESOURCES TO CATCH ALL THE STUDENTS WHO NEED HELP.



#ACEisTheAnswer



# Wrapping Up School Psychologist Appreciation Week

This week we've highlighted what school psychologists actually do to support the many needs of our students. [In this folder](#) you'll find a write-up about [what our Clovis School Psychs do](#), tips on [how you can support their work](#), and other visuals!

# Veteran's Day

ACE wants to acknowledge and honor the brave retired members of our military who served our country. Please take some time to reflect on their sacrifices, the families who stand by their side, and what we all owe them for their service.



## Listen, Watch, Click

New ACE Podcast: “What Is Collective Bargaining?”

[On this episode](#), CTA staff organizer Brandon Scovill shares his journey back to the Central Valley and takes a deep dive into collective bargaining.

**Take a scroll through our YouTube videos.** We have videos about [ACE in the grand scheme of things](#), the [CUSD budget](#), [ACE School Psychologists](#) presenting to the Board, and more!

**This week's [social media](#)** covered the [affordability](#) and [explanations](#) of ACE proposals, and [ACE leaders getting out to vote](#).

## Shiny ACE Logos

[Get your ACE logos, zoom backgrounds, phone wallpapers, and other printables here!](#)



## What's On Your Mind About...

A core value of ACE is to empower the voices of educators, parents, students, and the community. Only by building consensus around the issues can we work towards solutions.

If you have any questions or ideas, reach out to us at [ace@cloviseducators.org](mailto:ace@cloviseducators.org). You can also take our surveys on specific topics:


[CLASS SIZE SURVEY](#)

[SPED SURVEY](#)

[FACILITIES SURVEY](#)

[COMMUNITY SUPPORT SURVEY](#)

## Important Upcoming Dates NOV - DEC 2022

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
NOV	7 ACE Psychs MHSPs Bargaining	8 ELECTION DAY: GO VOTE!!!	9 CUSD Board Meeting	10	11 VETERAN'S DAY
	14	15 PERB Hearing	16	17	18
	21	22	23	24 	25
	Thanksgiving Break			THANKSGIVING	
	28 PERB Hearing	29	30	1	2
DEC	5 ACE Psychs MHSPs Bargaining	6	7	8	9 CUSD Board Meeting
	12	13	14	15	16

## Contact & Social Media

[ace@cloviseducators.org](mailto:ace@cloviseducators.org)

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