



ACE Newsletter: March 16, 2023

Clovis, a Community

In Clovis, our community is important to us. We know that as educators we have a duty to serve the community almost as much as our duty to serve our students.

That's why it has been powerful to hear words of support from parents, retired educators, and community leaders who know that we need to have a strong voice in order to provide students with the best education possible.

Watch a few videos of support that community members have recorded since we started our campaign. From

- [Retired CUSD teachers](#)
- [A local pastor](#)
- [CUSD Parent](#)
- [Retired CUSD teacher, mother and grandparent](#)

If you have community members who would be interested in supporting our movement, please send them this link: <https://www.cloviseducators.org/community-support.html>

Professional Development

Professional Development



Did you know that unions can collectively bargain guarantees for professional development? That might come as a surprise.

The amount of paid time for professional development, reimbursement related expenses.

But contracts are really about ensuring that educators have what they need to best support their students.

Professional development is important because it helps educators grow and evolve their skills. Education – and especially students – exist in the context of a constantly changing society. Students from 25 years ago are different than students are today. Professional development can provide educators with current research-based techniques to address learning styles, behavioral issues, working with parents, and so on.

So it makes sense that unions would want to enshrine the ability for educators to have access to such a valuable resource. In fact, the ACE Psychs and MHSPs have been bargaining with the district about professional development! You can read their proposal [here](#).

FYI: if you're a CTA/NEA member, you have access to an incredible number of additional topics. Here are just a handful and you can [check out the full list here](#).

- Arts Integration in Mathematics
- Learning Targets to Establish Success Criteria and Engage Students
- Empowering Students to Find Their Voices
- Addressing Challenging Behaviors
- Trauma Informed Pedagogy
- Teaching Note Taking and Summarizing Skills
- Using Student Evaluations to Improve Instruction and Student Learning
- Creating a Safe and Equitable Learning Environment
- Restorative Circles: Building Relationships in the Classroom
- Restorative Conferencing
- Advocating for LGBTQ-Inclusive Policy
- Utilizing Proper Terminology to Talk About LGBTQ Topics
- Creating a Healing Centered Learning Environment
- Trauma Informed Support for Students
- Using the Power of Educator Voice

Women's History Month

ACE is proud to celebrate and honor Women's History Month. We'll be posting interesting facts, information, and stories throughout the month on social media.

**Women's
HISTORY MONTH**

Women in the Workforce: DOMINANT INDUSTRIES

EDUCATION
76% of public school teachers in the United States are female, and women also make up a significant portion of administrators and support staff in the education sector.

SOCIAL WORK
Social work is another field that is heavily dominated by women. According to the National Association of Social Workers, about 86% of social workers in the US are women.

HEALTHCARE
Women make up a significant portion of workers in the healthcare industry, particularly in nursing and other caregiving roles. 85% of registered nurses in the US are women.

COMMUNICATIONS
Women comprise a majority of workers in roles such as public relations specialists, social media managers, and writers. 63% of public relations specialists in the US are women.



Surveys

A core value of ACE is to empower the voices of educators, parents, students, and the community. Only by building consensus around the issues can we work towards solutions.

If you have any questions or ideas, reach out to us at ace@cloviseducators.org. You can also take our surveys on specific topics:


[CLASS SIZE SURVEY](#)



[SPED SURVEY](#)

FACILITIES SURVEY

COMMUNITY SUPPORT SURVEY

Calendar


March 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
12	13	14	15	16	17	18
Daylight Savings 	Psychs MHSPs Bargaining		CUSD Board Meeting	ACE Town Hall w/ CUSD Board Members	St. Patrick's Day! 	
19	20	21	22	23	24	25
				Psychs MHSPs Bargaining		
26	27	28	29	30	31	1
			CUSD Board Meeting		Ceasar Chavez Day	

CONTACT & FOLLOW



ace@cloviseducators.org
[Get involved](#)
[Facebook](#)
[Twitter](#)
[Instagram](#)
[YouTube](#)
[Tiktok](#)
[ACE Podcast](#)

SHINY ACE STUFF!

Get your ACE logos, zoom backgrounds, phone wallpapers, and other printables here!

