

ACE Newsletter: March 16, 2023

Clovis, a Community

In Clovis, our community is important to us. We know that as educators we have a duty to serve the community almost as much as our duty to serve our students.

That's why it has been powerful to hear words of support from parents, retired educators, and community leaders who know that we need to have a strong voice in order to provide students with the best education possible.

Watch a few videos of support that community members have recorded since we started our campaign. From

- <u>Retired CUSD teachers</u>
- <u>A local pastor</u>
- <u>CUSD Parent</u>
- <u>Retired CUSD teacher, mother and grandparent</u>

If you have community members who would be interested in supporting our movement, please send them this link: <u>https://www.cloviseducators.org/community-support.html</u>

Professional Development





The amount of paid time for professional development, reimbursement related expenses.

Did you know that unions can collectively bargain guarantees for professional development? That might come as a surprise.

But contracts are really about ensuring that educators have what they need to best support their students.

Professional development is important because it helps educators grow and evolve their skills. Education – and especially students – exist in the context of a constantly changing society. Students from 25 years ago are different than students are today. Professional development can provide educators with current research-based techniques to address learning styles, behavioral issues, working with parents, and so on.

So it makes sense that unions would want to enshrine the ability for educators to have access to such a valuable resource. In fact, the ACE Psychs and MHSPs have been bargaining with the district about professional development! You can read their proposal <u>here</u>.

FYI: if you're a CTA/NEA member, you have access to an incredible number of additional topics. Here are just a handful and you can <u>check out the full list here</u>.

- Arts Integration in Mathematics
- Learning Targets to Establish Success Criteria and Engage Students
- Empowering Students to Find Their Voices
- Addressing Challenging
 Behaviors

Women's History Month

ACE is proud to celebrate and honor Women's History

Month. We'll be posting interesting facts, information,

and stories throughout the month on social media.

Trauma Informed
 Pedagogy

- Teaching Note Taking and Summarizing Skills
- Using Student Evaluations to Improve Instruction and Student Learning
- Creating a Safe and Equitable Learning Environment
- Restorative Circles: Building Relationships in the Classroom
- Restorative Conferencing

- Advocating for
 LGBTQ-Inclusive Policy
- Utilizing Proper Terminology to Talk About LGBTQ Topics
- Creating a Healing Centered Learning Environment
- Trauma Informed Support for Students
- Using the Power of Educator Voice

Women's HISTORY MONTH

Women in the Workforce: DOMINANT INDUSTRIES

EDUCATION

76% of public school teachers in the United States are female, and women also make up a significant portion of administrators and support staff in the education sector.

HEALTHCARE

Women make up a significant portion of workers in the healthcare industry, particularly in nursing and other caregiving roles. 85% of registered nurses in the US are women.

SOCIAL WORK

Social work is another field that is heavily dominated by women. According to the National Association of Social Workers, about **86% of social workers in the US are women.**

COMMUNICATIONS

Women comprise a majority of workers in roles such as public relations specialists, social media managers, and writers. **63% of public relations specialists in the US are women.**



Surveys

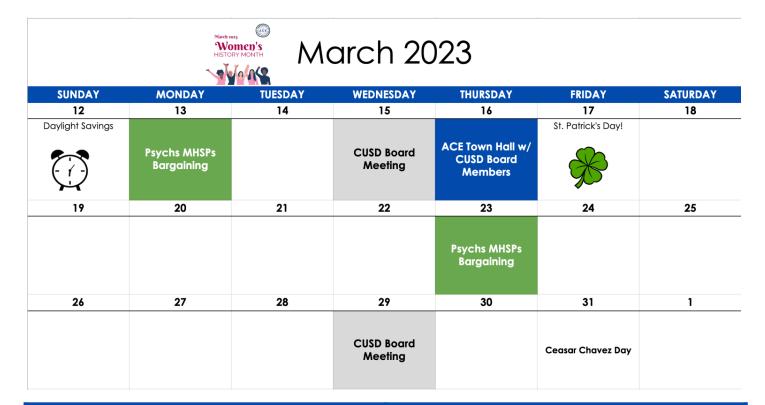
A core value of ACE is to empower the voices of educators, parents, students, and the community. Only by building consensus around the issues can we work towards solutions.

If you have any questions or ideas, reach out to us at <u>ace@cloviseducators.org</u>. You can also take our surveys on specific topics:

CLASS SIZE SURVEY

SPED SURVEY

Calendar



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