

The ACE Difference

For Coaches & Athletic Directors

"I'm a union member because I believe that all certificated employees should have a real voice in the decisions that affect us and our students. Being a union member in Central Unified has allowed me to create a world-class sports program for all our students, including winning the state championship. As a high school coach, I know first-hand the value of our union (the Central Unified Teachers Association) and what it has meant for all the staff, students and community to prioritize the voices of coaches for the support and resources for our athletic program. We have formed a great community in Central and truly work to provide enrichment programs and support for our students."



Kyle Biggs, Football Coach
Central Unified Teachers Association
2019 CIF NorCal D1-AA champions


Once we are union, we will be able to negotiate a union contract that maintains and protects what we currently have and locks in needed improvements that will maximize support for our students and our colleagues. Unlike the Faculty Senate—which is advisory only—as ACE, we will have a real seat at the table. That means a voice for all of our colleagues—from SPED educators, to Psychologists, to Coaches and Athletic Directors.

Union Coaches & Athletic Directors have won huge victories through their unions.

- ▶ 1) Stronger stipends for coaches and assistants. With a union contract, these stipends can't be changed or taken away without our agreement.
- ▶ 2) Discretion over setting schedules that make sense for athletic programs; adequate substitutes so teachers/coaches can attend sporting events on time.
- ▶ 3) Additional resources to support student athletes and sports programs to help students & coaches excel and win.

We look forward to making similar improvements in Clovis.

Contact

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More examples of union victories for coaches & athletic directors:

- Negotiate professional development funds that enable coaches to attend conferences in the off season.
- Work with administration to ensure successful sports programs are an integral part of an equitable education for all students, including access to facilities.



Maribeth Kelly

Middle school Science teacher and girls' basketball coach. Cloverdale Unified School District

Union Coach Testimonials

"Our union advocates and negotiates for coaches, they are a part of our contract. Wages are negotiated. It used to be that coaches were paid at the end of the season; when teams went into the playoffs the district didn't want to pay coaches until playoffs were over meaning coaches who were successful would have to wait until the end of another month to get paid.

Our union leadership went to the district to represent the coaches and helped the district to understand that coaches would be paid at the end of the regular season."

"As an athletic director, there aren't many of us in Sac City Unified, but we have a real voice in our union. In our last negotiations we were able to increase our stipend by over \$15,000 annually. That never would have happened without a union."

Rob Feickert

Coach and teacher for 24 years in Sacramento City Unified School District.

