



ACE Newsletter: June 2nd, 2022

The end of the school year is upon us.

This has been a big year! From our campaign launch, to growing our support, to raising the issues most important to Clovis educators, to the successful unionization of our school psychologists/MHSPs, and finally, beginning collective bargaining. **Throughout it all, the camaraderie and shared vision of Clovis educators has brought us conviction and courage.**

We hope you have a safe and sunny summer.
We'll see you back in August!



And [check out this video](#) for a special message from ACE leaders.

ACE response to district's pay raise announcement

ACE was pleased to read that the ECC is recommending a 7% increase for most employees in Clovis for next year. Psychologists and MHSPs were excluded from this announcement because they have won the right to bargain their salaries.

A 7% increase in any other time would be a substantial wage increase – and it's certainly a significant down payment – but we know that with current rates of high inflation coupled with the glaring discrepancy in pay between Clovis and comparative districts, **7% is not going to bring us to a competitive level.**

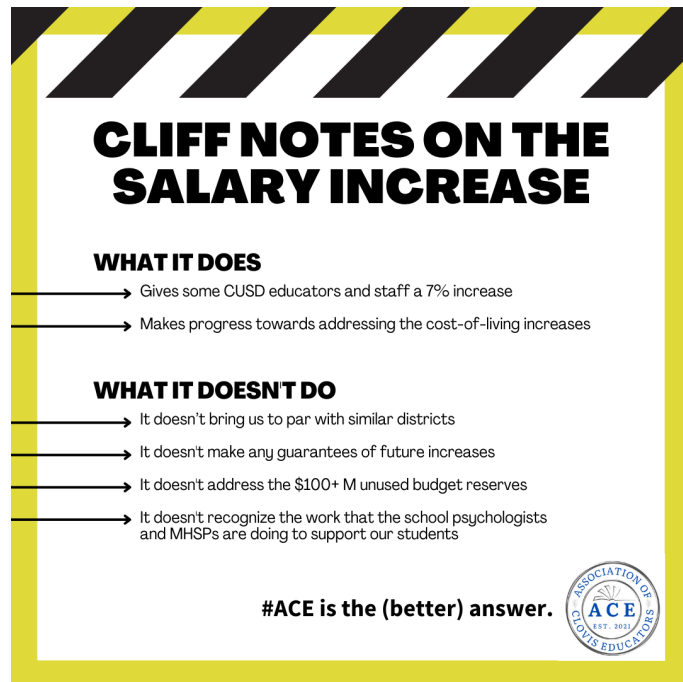
Educators in neighboring districts will likely be seeing significant salary increases. This means it will take several years to close the salary gap experienced by Clovis Educators. We also know that the state is expected to dedicate unprecedented funding levels for school budgets with a (at this point) 6.56% increase to the Local Control Funding Formula (LCFF). The state's budget won't be finalized until the end of June – so it's possible that even more resources will be made available for Clovis.

Ultimately, achieving a fair and competitive salary schedule is best accomplished through forming a strong and independent union where educators can have a real seat at the table.

Update on Psychologist / MHSP bargaining

On Friday, May 27th the ACE Psychologist Bargaining Committee met with management for the second time to negotiate over the issues raised in the March 31 [Sunshine Proposal](#).

After a very difficult year, we should all agree that supporting the mental health of our students and colleagues should be our highest priority. The Psychologists and MHSPs will be working to protect the things we love about Clovis and address the things that need to be changed, so that Clovis can be the gold standard for mental health and wellbeing.



The ACE bargaining team has requested that the district meet with them frequently and offered numerous dates and times of availability, but the district only agreed to a few of our dates. Some progress has been made on bargaining the first few topics, but the Psychologists and MHSPs are hoping to make more progress at their next bargaining session on June 28th.

For some light summer reading: ACE bylaws

We are encouraging Clovis educators to take a look at the bylaws and standing rules. You can read them in their entirety on our website [here](#).

Submit comments and questions via [our online form](#). For further questions of the Bylaws committee, please email ace@cloviseducators.org

