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*A Voice for Nurses. A Vision for Healthcare.*

November 2, 2021

Sent VIA-Email

Superintendent Eimear O'Brien  
Clovis Unified School District  
1450 Herndon Ave. Clovis, CA 93611

Dear Superintendent O'Brien,

We are writing you to communicate our support for the educators at Clovis Unified School District, who are forming a union, the Association of Clovis Educators ("ACE"), an affiliate of the California Teachers Association ("CTA"). As Nurse Representatives of the California Nurses Association (CNA), We want to let you know that the members of CNA fully support their decision to unionize.

Clovis educators have repeatedly demonstrated a commitment to excellence to the students in our community. In fact, many of our local Registered Nurses and Nurse Practitioners send their children to Clovis schools and have benefited immensely from the great work performed by dedicated Clovis educators. We are convinced our Clovis schools will benefit greatly when educators have a stronger voice in decisions that impact their classrooms.

However, it has come to our attention that ACE leaders have had to file multiple unfair labor practice charges over CUSD's illegal practices of supporting the Faculty Senate and retaliating against a highly respected Clovis teacher and ACE leader. These actions are simply wrong, and we encourage you to stop these illegal actions and remain completely neutral in this process—as state and federal labor law requires. In the months to come, you will have the opportunity to collectively bargain with ACE educators. I encourage you and the Clovis Unified Board of Trustees to take this responsibility seriously. Please engage with your dedicated educators in a respectful and productive way that respects their labor rights to form a union without any interference from administration.

Without Teachers, We Wouldn't Be Nurses.

Sincerely,  
CNA Kaiser Fresno Nurse Representative Council

cc: Clovis Unified School District Board of Trustees  
Association of Clovis Educators (ACE)