

DISTRICT COUNCIL 16/LOCAL UNION 294
INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES

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PAINTERS

DRYWALL FINISHERS

GLAZIERS

FLOOR COVERING



October 13, 2021

Superintendent Eimear O'Brien
Clovis Unified School District
1450 Herndon Ave. Clovis, CA 93611

Dear Superintendent O'Brien,

I am writing you to communicate our support for the educators at Clovis Unified School District, who are forming a union, the Association of Clovis Educators ("ACE"), an affiliate of the California Teachers Association ("CTA"). As Regional Director of District Council 16 Local Union 294, International Union of Painters and Allied Trades I wanted to let you know that we fully support their decision to unionize.

Clovis educators have repeatedly demonstrated a commitment to excellence to the students in our community. In fact, many of our local Painters, Glaziers, Drywall Finishers and Floor Covering Installers send their children to Clovis schools and have benefited immensely from the great work performed by dedicated Clovis educators. I am convinced our Clovis schools will benefit greatly when educators have a stronger voice in decisions that impact their classrooms.

However, it has come to our attention that ACE leaders have had to file multiple unfair labor practice charges over CUSD's illegal practices of supporting the Faculty Senate and retaliating against a highly respected Clovis teacher and ACE leader. These actions are simply wrong, and we encourage you to stop these illegal actions and remain completely neutral in this process—as state and federal labor law requires. In the months to come, you will have the opportunity to collectively bargain with ACE educators. I encourage you and the Clovis Unified Board of Trustees to take this responsibility seriously. Please engage with your dedicated educators in a respectful and productive way that respects their labor rights to form a union without any interference from administration.

If I may be of assistance, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink that reads "Jeffery B Roberts".

Jeffery B Roberts
Regional Director
DC16/LU294/IUPAT

cc: Clovis Unified School District Board of Trustees
ACE

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