

October 13, 2021

Superintendent Dr. Eimear O'Brien  
Clovis Unified School District  
1450 Herndon Ave.  
Clovis, CA 93611

Dear Dr. O'Brien,

On behalf of the Board of Trustees of the Unitarian Universalist Church of Fresno, I am writing to express our support of the Association of Clovis Educators' unionization effort. We believe that their endeavor to establish an equitable position in the educational community will enhance their capability to foster and deliver quality educational experiences to the diverse student population of Clovis Unified School District.

We trust that a two-way good faith bargaining effort would honor several principles which guide Unitarian Universalist communities and are fundamental components of American democracy, including:

- ❖ The inherent worth and dignity of every person;
- ❖ Justice, equity, and compassion in human relations;
- ❖ A free and responsible search for truth and meaning; and
- ❖ The right of conscience and the use of the democratic process in society at large.

We hope an empathetic and open-minded attitude by all parties involved will result in the best outcome possible for the principal stakeholders in the deliberations and decisions which lay ahead of you: our children.

Sincerely,

Bill Regonini  
President, Unitarian Universalist Church of Fresno Board of Trustees

Cc: Clovis Unified School Board of Trustees  
Association of Clovis Educators